

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
131432060

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325620 - Toilet Preparation Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	1	30	2	4	0	0	0	16	2	3	0	0	0	62
First/Mid-Level Officials and Managers	39	32	392	23	49	0	3	6	220	12	21	2	0	3	802
Professionals	49	36	619	40	110	0	1	12	504	46	150	3	1	6	1577
Technicians	24	17	144	32	26	2	0	4	135	25	25	4	2	4	444
Sales Workers	8	6	61	1	3	0	0	2	85	1	6	0	0	1	174
Administrative Support Workers	8	29	73	6	4	0	0	0	216	24	13	2	0	3	378
Craft Workers	15	0	230	16	4	1	7	5	3	0	0	0	0	0	281
Operatives	180	26	933	279	82	6	35	30	90	31	25	0	5	7	1729
Laborers and Helpers	2	0	4	2	1	0	0	0	0	0	0	0	0	0	9
Service Workers	3	4	11	7	3	2	0	0	2	0	1	0	0	0	33
CURRENT 2022 REPORTING YEAR TOTAL	332	151	2497	408	286	11	46	59	1271	141	244	11	8	24	5489
PRIOR 2021 REPORTING YEAR TOTAL	282	133	2474	364	263	23	46	41	1248	129	218	9	7	24	5261

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
0074272

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
INTERNATIONAL FLAVORS & FRAGRANCES

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
131432060

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[325620 - Toilet Preparation Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	9	1	1	0	0	0	6	0	1	0	0	0	19
First/Mid-Level Officials and Managers	1	4	11	0	2	0	0	1	18	1	3	0	0	0	41
Professionals	2	2	17	2	8	0	0	2	51	4	7	1	0	2	98
Technicians	2	3	5	1	4	1	0	0	9	2	7	3	0	0	37
Sales Workers	0	2	5	0	0	0	0	0	14	0	0	0	0	0	21
Administrative Support Workers	0	3	0	1	1	0	0	0	12	2	3	0	0	0	22
Craft Workers	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2
Operatives	1	0	0	0	1	0	0	0	0	0	0	0	0	0	2
Laborers and Helpers	1	0	0	1	1	0	0	0	0	0	0	0	0	0	3
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	14	47	6	19	2	0	3	110	9	21	4	0	2	245
PRIOR 2021 REPORTING YEAR TOTAL	8	18	42	4	19	9	0	2	102	9	25	4	0	4	246

SECTION I – WORKFORCE SNAPSHOT PERIOD

[12/1/2022 - 12/31/2022](#)

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27670

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Plaquemine

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
21255 LA-1

CITY/TOWN
PLAQUEMINE

STATE
LA

ZIP CODE
70764

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
843550621

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325199 - All Other Basic Organic Chemical Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	1	0	0	0	1	0	0	0	0	0	5
Professionals	0	0	5	2	1	0	0	0	2	1	0	0	0	0	11
Technicians	1	0	1	0	0	0	0	0	2	2	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	0	5	0	0	0	0	1	0	0	0	0	0	0	6
Operatives	0	0	16	5	0	0	0	1	0	0	0	0	0	0	22
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	30	7	2	0	0	2	7	3	0	0	0	0	52
PRIOR 2021 REPORTING YEAR TOTAL	1	0	33	8	1	0	0	1	8	4	0	0	0	0	56

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27571

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Holmdel

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
101 Crawfords Corner Rd, Suite 4-400

CITY/TOWN
HOLMDEL

STATE
NJ

ZIP CODE
07733

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
131432060

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[325620 - Toilet Preparation Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	2	2	10	0	0	0	0	0	13	0	1	0	0	1	29
Professionals	3	1	7	0	2	0	0	1	10	1	5	0	0	0	30
Technicians	1	0	6	1	1	0	0	0	5	0	2	0	0	0	16
Sales Workers	1	0	0	0	0	0	0	0	8	0	0	0	0	0	9
Administrative Support Workers	0	0	0	0	0	0	0	0	7	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	7	4	24	1	3	0	0	1	44	1	8	0	0	1	94
PRIOR 2021 REPORTING YEAR TOTAL	7	5	26	1	3	0	0	1	48	2	9	0	0	2	104

SECTION I – WORKFORCE SNAPSHOT PERIOD

[12/1/2022 - 12/31/2022](#)

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27712

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Rochester - Plant

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1700 Lexington Ave

CITY/TOWN
ROCHESTER

STATE
NY

ZIP CODE
14606

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
843550621

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[311999 - All Other Miscellaneous Food Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	11	1	0	0	0	0	4	0	0	0	0	0	0	17
Professionals	0	1	20	0	0	0	0	0	6	0	0	0	0	0	0	27
Technicians	0	0	3	3	1	0	0	0	9	2	2	0	0	0	0	20
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	1	0	0	0	0	1	1	0	0	0	0	0	4
Craft Workers	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	8
Operatives	0	2	28	10	2	0	0	1	1	2	0	0	0	0	0	46
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	4	71	15	3	0	0	1	21	5	2	0	0	0	0	122
PRIOR 2021 REPORTING YEAR TOTAL	1	3	68	14	2	0	0	1	22	3	3	0	0	0	0	117

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NR18277

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Clackamas

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
12482 SE Capps Road

CITY/TOWN
CLACKAMAS

STATE
OR

ZIP CODE
97015

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

931189337

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325412 - Pharmaceutical Preparation Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	3	12	1	2	0	0	1	5	0	1	1	0	1	28
Professionals	1	1	6	1	0	0	0	0	3	0	4	0	0	0	16
Technicians	4	2	5	2	3	0	0	3	6	0	3	0	0	1	29
Sales Workers	0	1	0	0	0	0	0	0	2	0	0	0	0	0	3
Administrative Support Workers	0	0	0	0	1	0	0	0	6	0	1	0	0	0	8
Craft Workers	2	0	4	0	0	0	0	0	0	0	0	0	0	0	6
Operatives	12	7	24	5	24	2	1	2	6	1	19	0	0	1	104
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	3	4	2	0	2	1	0	0	1	0	1	0	0	0	14
CURRENT 2022 REPORTING YEAR TOTAL	23	18	53	9	32	3	1	6	29	1	29	1	0	3	208
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

New acquisition their OFS Company ID was FM47413

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27624

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Midland - Plant

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
627-693 Washington St

CITY/TOWN
MIDLAND

STATE
MI

ZIP CODE
48640

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
843550621

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[325199 - All Other Basic Organic Chemical Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	6	0	0	0	0	0	3	0	0	0	0	0	10
Professionals	0	0	30	0	1	0	0	0	12	1	2	0	0	0	46
Technicians	0	1	12	0	1	0	0	0	9	0	1	0	0	0	24
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Craft Workers	0	0	9	0	0	0	0	0	0	0	0	0	0	0	9
Operatives	5	1	78	6	0	0	0	1	12	1	0	0	0	0	104
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	3	137	6	2	0	0	1	37	2	3	0	0	0	196
PRIOR 2021 REPORTING YEAR TOTAL	7	3	121	8	2	0	0	1	39	1	3	0	0	0	185

SECTION I – WORKFORCE SNAPSHOT PERIOD

[12/1/2022 - 12/31/2022](#)

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27767

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Terre Haute

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
11 West Litesse Dr

CITY/TOWN
TERRE HAUTE

STATE
IN

ZIP CODE
47802

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
161362385

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311999 - All Other Miscellaneous Food Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	1	0	0	0	0	2	0	0	0	0	0	0	7
Professionals	0	0	2	0	0	0	0	0	3	0	0	0	0	0	0	5
Technicians	0	0	1	0	0	0	0	0	5	0	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
Craft Workers	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	7
Operatives	0	0	34	4	0	0	0	0	1	0	0	0	0	0	0	39
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	49	5	0	0	0	0	13	0	0	0	0	0	0	67
PRIOR 2021 REPORTING YEAR TOTAL	0	0	53	3	1	0	0	0	12	1	0	0	0	0	0	70

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KH74466

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Eastanolle

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
254 Clary Ext

CITY/TOWN
EASTNOILE

STATE
GA

ZIP CODE
30538

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
223060382

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325620 - Toilet Preparation Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
PRIOR 2021 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27602

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Memphis

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4272 South Mendenhall Road

CITY/TOWN
MEMPHIS

STATE
TN

ZIP CODE
38141

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431448205

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311999 - All Other Miscellaneous Food Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	10	7	0	0	1	0	2	3	0	0	0	0	23
Professionals	1	1	10	7	0	0	0	1	3	5	0	0	0	0	28
Technicians	4	0	4	11	0	0	0	0	1	14	0	0	0	0	34
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	5	0	0	0	0	7
Craft Workers	1	0	26	5	0	0	0	1	1	0	0	0	0	0	34
Operatives	3	0	21	103	0	0	1	0	3	17	0	0	0	1	149
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	9	1	71	134	0	0	2	2	12	44	0	0	0	1	276
PRIOR 2021 REPORTING YEAR TOTAL	3	1	68	128	0	0	2	1	13	37	0	0	0	1	254

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
0074283

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF South Brunswick

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
150 Cocks Corner Rd

CITY/TOWN
DAYTON

STATE
NJ

ZIP CODE
08810

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
131432060

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[311930 - Flavoring Syrup and Concentrate Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	1	0	0	0	0	0	1	0	0	0	0	0	3
First/Mid-Level Officials and Managers	4	5	38	1	5	0	0	0	33	1	2	0	0	0	89
Professionals	6	4	37	1	5	0	0	0	51	6	15	1	0	1	127
Technicians	2	0	10	3	4	1	0	1	12	1	1	0	0	1	36
Sales Workers	2	1	4	0	0	0	0	0	12	1	1	0	0	0	21
Administrative Support Workers	2	6	8	1	0	0	0	0	29	2	3	0	0	0	51
Craft Workers	4	0	4	2	0	0	0	1	0	0	0	0	0	0	11
Operatives	14	3	80	28	4	0	2	0	0	0	0	0	0	0	131
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	35	19	182	36	18	1	2	2	138	11	22	1	0	2	469
PRIOR 2021 REPORTING YEAR TOTAL	27	17	186	28	17	3	1	3	137	11	22	1	0	2	455

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
AG99085

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Carrollton

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1620 West Crosby, Suite 102

CITY/TOWN
CARROLLTON

STATE
TX

ZIP CODE
75006

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
131432060

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311942 - Spice and Extract Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	6	1	2	1	0	0	0	0	5	1	0	0	0	0	16
Professionals	0	2	2	0	0	0	0	1	7	1	2	0	0	0	15
Technicians	4	2	0	2	4	0	0	0	0	1	1	0	0	0	14
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	2	1	1	2	0	0	0	0	1	4	1	1	0	0	13
Craft Workers	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Operatives	40	0	2	10	0	0	0	0	0	0	0	0	0	0	52
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	53	6	8	16	4	0	0	1	13	7	4	1	0	0	113
PRIOR 2021 REPORTING YEAR TOTAL	52	4	8	10	4	0	0	0	14	7	4	0	0	0	103

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
9602571

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Hazlet - Office

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
600 State Route 36

CITY/TOWN
HAZLET

STATE
NJ

ZIP CODE
07730

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
131432060

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[325611 - Soap and Other Detergent Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
First/Mid-Level Officials and Managers	0	0	3	0	2	0	0	0	5	0	0	0	0	0	10
Professionals	0	4	8	0	2	0	0	0	19	0	4	0	0	0	37
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	4	13	0	4	0	0	0	27	0	4	0	0	0	52
PRIOR 2021 REPORTING YEAR TOTAL	0	3	9	0	2	2	0	0	25	0	5	0	0	0	46

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KH74598

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Winter Haven

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1000 American Superior Boulevard

CITY/TOWN
WINTER HAVEN

STATE
FL

ZIP CODE
33880

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

131432060

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[311225 - Fats and Oils Refining and Blending](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Professionals	2	0	0	0	0	0	0	0	2	0	0	0	0	0	4
Technicians	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	1	0	0	0	0	0	1	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	3	0	1	1	0	0	0	1	0	0	0	0	0	0	6
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	2	5	1	0	0	0	1	4	0	0	0	0	0	18
PRIOR 2021 REPORTING YEAR TOTAL	3	2	5	0	1	0	0	1	2	0	0	0	0	0	14

SECTION I – WORKFORCE SNAPSHOT PERIOD

12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KH74334

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Ridgefield

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
55 Railroad Avenue

CITY/TOWN
RIDGEFIELD

STATE
NJ

ZIP CODE
07657

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
223060382

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311423 - Dried and Dehydrated Food Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	1	0	0	0	0	0	0	1	0	0	0	0	2
Technicians	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	0	1	0	4	0	0	0	1	0	0	0	0	0	8
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	1	4	0	4	0	0	0	5	0	0	0	0	0	17
PRIOR 2021 REPORTING YEAR TOTAL	5	1	5	0	6	0	0	0	5	0	0	0	0	0	22

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27734

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF St. Joseph

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4509 S. 50th St

CITY/TOWN
ST JOSEPH

STATE
MO

ZIP CODE
64507

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431448205

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[311999 - All Other Miscellaneous Food Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	1	3	0	1	0	0	0	11
Professionals	0	0	4	0	2	0	0	1	1	0	0	0	0	0	8
Technicians	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Craft Workers	0	0	3	2	0	0	0	0	0	0	0	0	0	0	5
Operatives	0	0	33	3	0	0	1	4	8	1	0	0	0	1	51
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
CURRENT 2022 REPORTING YEAR TOTAL	0	0	55	5	2	0	1	6	15	1	1	0	0	1	87
PRIOR 2021 REPORTING YEAR TOTAL	0	0	55	3	2	0	1	3	15	1	1	0	0	3	84

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
HB81637

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF The Dalles

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
250 Steelhead Way

CITY/TOWN
THE DALLES

STATE
OR

ZIP CODE
97058

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
911994110

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311423 - Dried and Dehydrated Food Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	5	0	0	0	0	0	3	0	0	0	0	0	10
Professionals	0	0	0	0	0	0	0	0	3	0	1	0	0	0	4
Technicians	1	0	1	1	0	0	0	0	1	0	0	0	0	0	4
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Operatives	9	2	5	1	0	0	0	0	0	0	0	0	0	0	17
Laborers and Helpers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	12	2	17	2	0	0	0	0	9	0	1	0	0	0	43
PRIOR 2021 REPORTING YEAR TOTAL	8	5	18	2	0	0	0	0	10	0	1	0	0	0	44

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27723

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Rockland

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
19 Lime Street

CITY/TOWN
ROCKLAND

STATE
ME

ZIP CODE
04841

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
821787317

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[311999 - All Other Miscellaneous Food Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	10	0	0	0	0	0	1	0	0	0	0	0	0	11
Professionals	0	0	12	0	0	0	0	0	2	0	0	0	0	0	1	15
Technicians	0	0	4	0	0	0	0	0	7	0	0	0	0	0	0	11
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	5
Craft Workers	0	0	15	0	0	0	0	0	1	0	0	0	0	0	0	16
Operatives	0	0	44	1	0	0	0	1	3	0	0	0	0	1	50	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	88	1	0	0	0	1	16	0	0	0	0	2	108	
PRIOR 2021 REPORTING YEAR TOTAL	0	0	88	1	0	0	0	0	12	0	2	0	0	2	105	

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27613

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Larkin

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1803 Larkin Center Drive

CITY/TOWN
MIDLAND

STATE
MI

ZIP CODE
48642

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
843550621

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541714 - Research and Development in Biotechnology (except Nanobiotechnology)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Professionals	0	0	9	0	1	0	1	0	6	0	2	0	0	0	19
Technicians	0	0	3	0	0	0	0	0	1	0	1	0	0	1	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	15	0	1	0	1	0	13	0	3	0	0	1	34
PRIOR 2021 REPORTING YEAR TOTAL	0	2	22	0	3	0	1	0	27	0	4	0	0	0	59

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Name Changed from IFF Midland (IHS) to IFF Larkin address has also been updated

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27547

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Beloit

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2600 Kennedy Dr

CITY/TOWN
BELOIT

STATE
WI

ZIP CODE
53511

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
222332007

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[325199 - All Other Basic Organic Chemical Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	7	0	0	0	0	0	4	0	0	0	0	0	12
Professionals	0	0	15	0	0	0	0	0	4	0	1	0	0	0	20
Technicians	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	4	0	0	0	0	0	7
Craft Workers	0	0	11	0	0	0	0	0	0	0	0	0	0	0	11
Operatives	2	0	22	2	0	0	0	1	4	0	0	0	0	0	31
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	0	59	2	0	0	0	1	21	0	1	0	0	0	87
PRIOR 2021 REPORTING YEAR TOTAL	2	0	64	1	0	0	0	0	17	0	1	0	0	0	85

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KH74565

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Cincinnati

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5404 Duff Drive

CITY/TOWN
CINCINNATI

STATE
OH

ZIP CODE
45246

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
223060382

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311930 - Flavoring Syrup and Concentrate Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
Professionals	0	0	3	1	0	0	0	0	3	1	0	0	0	0	0	8
Technicians	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
Sales Workers	0	0	5	0	0	0	0	1	1	0	0	0	0	0	0	7
Administrative Support Workers	0	1	1	0	0	0	0	0	3	0	0	0	0	0	0	5
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	0	1	4	3	0	0	0	0	1	0	0	0	0	0	0	9
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	2	16	4	0	0	0	1	12	1	0	0	0	0	0	36
PRIOR 2021 REPORTING YEAR TOTAL	1	2	18	3	0	0	0	1	13	1	0	0	0	0	0	39

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27593

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Madison

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3329 Agriculture Dr

CITY/TOWN
MADISON

STATE
WI

ZIP CODE
53716

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431052363

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325998 - All Other Miscellaneous Chemical Product and Preparation Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	20	1	1	0	1	1	10	0	0	0	0	0	36
Professionals	3	1	36	3	2	0	0	0	36	0	2	0	0	1	84
Technicians	1	1	15	2	3	0	0	0	19	0	4	0	1	0	46
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	1	2
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	2	0	10	0	0	0	0	0	0	0	0	0	0	0	12
Operatives	13	2	66	15	17	0	1	1	8	1	1	0	0	0	125
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	20	5	149	21	23	0	2	2	75	1	7	0	1	2	308
PRIOR 2021 REPORTING YEAR TOTAL	19	5	143	21	18	0	2	1	75	0	10	0	0	1	295

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27778

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Thomson

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
10994 Three Mile Rd

CITY/TOWN
THOMSON

STATE
IL

ZIP CODE
61285

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431052363

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[311999 - All Other Miscellaneous Food Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	1	0	0	0	0	0	0	9
Professionals	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
Technicians	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
Craft Workers	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	7
Operatives	2	0	33	0	0	0	0	0	0	0	0	0	0	0	0	35
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	0	58	0	0	0	0	0	5	0	0	0	0	0	0	65
PRIOR 2021 REPORTING YEAR TOTAL	2	0	64	0	0	0	0	0	4	0	0	0	0	0	0	70

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
B140207

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Union Beach

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1515 State Route 36

CITY/TOWN
UNION BEACH

STATE
NJ

ZIP CODE
07735

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
131432060

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325998 - All Other Miscellaneous Chemical Product and Preparation Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	7	0	2	0	0	0	2	0	1	0	0	0	13
First/Mid-Level Officials and Managers	1	1	26	0	23	0	0	0	10	1	7	1	0	0	70
Professionals	6	2	45	4	26	0	0	0	29	5	21	0	0	0	138
Technicians	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	3	1	0	0	0	0	0	8	0	0	0	0	0	12
Craft Workers	0	0	2	0	1	0	0	0	0	0	0	0	0	0	3
Operatives	0	0	3	0	1	0	0	0	0	0	0	0	0	0	4
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	6	86	4	53	0	0	0	50	6	29	1	0	0	243
PRIOR 2021 REPORTING YEAR TOTAL	9	7	76	0	55	5	0	0	45	4	23	1	0	0	225

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27657

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Newark

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1301 Ogletown Rd

CITY/TOWN
NEWARK

STATE
DE

ZIP CODE
19711

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
821787317

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325199 - All Other Basic Organic Chemical Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	7	1	0	0	0	0	6	0	0	0	0	0	14
Professionals	0	0	10	0	1	0	0	0	3	2	1	0	0	0	17
Technicians	0	0	6	1	1	0	0	0	0	1	0	0	0	0	9
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2
Craft Workers	0	0	14	0	0	0	0	0	0	0	0	0	0	0	14
Operatives	1	0	27	14	1	0	0	2	1	4	0	0	0	0	50
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	65	16	3	0	0	2	11	8	1	0	0	0	107
PRIOR 2021 REPORTING YEAR TOTAL	1	0	61	16	4	0	0	1	9	6	1	0	0	0	99

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27668

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Palo Alto

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
925 & 975 Page Mill Rd

CITY/TOWN
PALO ALTO

STATE
CA

ZIP CODE
94304

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
161362385

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541714 - Research and Development in Biotechnology (except Nanobiotechnology)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	1	1	7	0	0	0	0	0	10	1	0	0	0	0	20
Professionals	5	3	46	0	17	0	0	2	28	0	36	0	0	0	137
Technicians	1	1	0	0	1	0	0	0	0	0	0	0	0	1	4
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	1	0	0	0	0	0	0	1	1	1	0	0	0	4
Craft Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	7	1	10	2	6	1	0	2	0	0	3	0	0	3	35
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	15	7	64	2	25	1	0	4	40	2	40	0	0	4	204
PRIOR 2021 REPORTING YEAR TOTAL	13	8	64	2	27	1	0	2	39	3	38	0	0	0	197

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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Revised 08/2023
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27701

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Rochester - Office

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3490 Winton Place

CITY/TOWN
ROCHESTER

STATE
NY

ZIP CODE
14623

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
161362385

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

561110 - Office Administrative Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	4	0	0	0	0	0	7
Professionals	0	0	5	1	0	0	0	0	0	8	1	0	0	0	0	15
Technicians	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	3
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	1	0	11	0	0	0	0	0	0	6	0	0	0	0	0	18
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	21	1	0	0	0	0	0	21	1	0	0	0	0	45
PRIOR 2021 REPORTING YEAR TOTAL	4	0	25	1	0	0	0	0	0	23	1	0	0	0	0	54

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GX73245

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF TastePoint South

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
7800 Holstein Ave

CITY/TOWN
PHILADELPHIA

STATE
PA

ZIP CODE
19153

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
061713185

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311930 - Flavoring Syrup and Concentrate Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	11	0	0	0	0	0	10	1	1	0	0	1	25
Professionals	0	1	21	1	0	0	0	0	21	1	4	0	0	0	49
Technicians	0	1	8	0	1	0	0	0	6	1	0	0	0	0	17
Sales Workers	0	0	2	0	1	0	0	0	6	0	0	0	0	0	9
Administrative Support Workers	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	1	1	7	10	5	0	0	0	0	0	0	0	0	0	24
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
CURRENT 2022 REPORTING YEAR TOTAL	1	4	51	11	8	0	0	0	49	3	5	0	0	1	133
PRIOR 2021 REPORTING YEAR TOTAL	1	3	50	11	7	0	0	0	51	3	4	0	0	1	131

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27692

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Remington

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
413 Cressy Avenue

CITY/TOWN
REMINGTON

STATE
IN

ZIP CODE
47977

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431448205

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311224 - Soybean and Other Oilseed Processing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
Professionals	0	0	7	0	0	0	0	0	2	0	0	0	0	0	9
Technicians	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
Operatives	3	0	22	0	0	0	0	0	4	0	0	0	0	0	29
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
CURRENT 2022 REPORTING YEAR TOTAL	3	0	45	0	0	0	0	0	10	0	0	0	0	0	58
PRIOR 2021 REPORTING YEAR TOTAL	3	0	43	1	0	0	0	0	11	0	0	0	0	0	58

SECTION I – WORKFORCE SNAPSHOT PERIOD

12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
A028742

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF TastePoint North

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
10801 Decature Rd

CITY/TOWN
PHILADELPHIA

STATE
PA

ZIP CODE
19154

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
061713185

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311942 - Spice and Extract Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	15	2	1	0	0	0	6	0	0	0	0	0	25
Professionals	0	0	7	0	0	0	0	0	6	1	0	0	0	1	15
Technicians	0	0	2	2	0	0	0	0	3	0	0	0	0	0	7
Sales Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Administrative Support Workers	1	0	3	0	0	0	0	0	17	1	1	0	0	0	23
Craft Workers	0	0	3	0	1	0	0	0	0	0	0	0	0	0	4
Operatives	7	0	26	19	8	0	0	1	4	4	0	0	0	0	69
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	5	0	0	0	0	0	0	0	0	0	0	6
CURRENT 2022 REPORTING YEAR TOTAL	9	0	58	28	10	0	0	1	37	6	1	0	0	1	151
PRIOR 2021 REPORTING YEAR TOTAL	10	0	63	36	9	0	1	1	35	4	1	0	0	1	161

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27582

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Institute

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
WV-25

CITY/TOWN
INSTITUTE

STATE
WV

ZIP CODE
25112

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
831195675

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325199 - All Other Basic Organic Chemical Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	7	0	0	0	0	0	1	0	0	0	0	0	8
Professionals	0	0	10	1	0	0	0	0	5	0	0	0	0	0	16
Technicians	0	0	3	2	0	0	0	0	2	0	0	0	0	0	7
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
Operatives	0	0	21	1	0	0	0	0	0	0	0	0	0	0	22
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	0	45	4	0	0	0	0	10	0	0	0	0	0	59
PRIOR 2021 REPORTING YEAR TOTAL	0	0	64	0	0	0	0	0	12	0	0	0	0	0	76

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
AG99578

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Jacksonville

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2051 North Lane Ave

CITY/TOWN
JACKSONVILLE

STATE
FL

ZIP CODE
32254

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
593761088

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325194 - Cyclic Crude, Intermediate, and Gum and Wood Chemical Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	1	9	3	0	0	0	0	1	0	0	0	0	0	16
Professionals	1	0	5	1	2	0	0	0	0	0	0	0	0	0	9
Technicians	1	0	1	0	1	0	0	0	0	1	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	3	1	0	0	0	0	5
Craft Workers	0	0	15	4	0	0	0	0	0	0	0	0	0	0	19
Operatives	2	0	11	15	0	0	0	0	0	0	0	0	0	0	28
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	6	1	42	23	3	0	0	0	4	2	0	0	0	0	81
PRIOR 2021 REPORTING YEAR TOTAL	6	1	48	17	4	0	0	0	4	2	0	0	0	0	82

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27780

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Wilmington

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
200 Powder Mill Rd

CITY/TOWN
WILMINGTON

STATE
DE

ZIP CODE
19803

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
161362385

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541714 - Research and Development in Biotechnology (except Nanobiotechnology)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	9	1	0	0	0	0	3	2	1	0	0	0	17
First/Mid-Level Officials and Managers	1	6	25	1	6	0	0	0	17	1	2	0	0	0	59
Professionals	9	5	101	8	28	0	0	1	87	8	27	0	0	0	274
Technicians	0	0	4	0	0	0	0	0	3	0	1	0	0	0	8
Sales Workers	1	0	4	1	1	0	0	0	7	0	3	0	0	0	17
Administrative Support Workers	0	1	1	1	1	0	0	0	8	4	0	0	0	1	17
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	1	1	7	1	0	0	0	0	7	0	0	0	0	0	17
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	13	13	152	13	36	0	0	1	132	15	34	0	0	1	410
PRIOR 2021 REPORTING YEAR TOTAL	12	14	178	12	49	1	0	3	139	16	37	0	0	3	464

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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Revised 08/2023
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27558

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Cedar Rapids

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1000 41st Ave Dr SW

CITY/TOWN
CEDAR RAPIDS

STATE
IA

ZIP CODE
52404

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
161362385

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325199 - All Other Basic Organic Chemical Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	18	0	0	0	0	0	4	0	0	0	0	0	23
Professionals	2	1	34	0	4	0	0	0	12	0	1	0	0	0	54
Technicians	0	0	10	0	0	0	0	0	8	0	0	0	0	0	18
Sales Workers	1	0	20	0	0	0	0	0	6	0	1	0	0	0	28
Administrative Support Workers	0	0	6	0	0	0	0	0	3	0	0	0	0	0	9
Craft Workers	0	0	15	0	0	0	0	0	0	0	0	0	0	0	15
Operatives	0	0	75	0	0	0	0	0	1	0	0	0	0	0	76
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	1	178	0	4	0	0	0	35	0	2	0	0	0	224
PRIOR 2021 REPORTING YEAR TOTAL	5	1	168	0	4	0	0	0	30	0	2	0	0	1	211

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27681

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF Pryor

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
5532 Hunt Street

CITY/TOWN
PRYOR

STATE
OK

ZIP CODE
74361

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431448205

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325998 - All Other Miscellaneous Chemical Product and Preparation Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	8	0	1	0	1	1	1	0	1	0	0	0	13
Professionals	1	2	13	1	0	0	0	2	7	0	0	0	0	0	26
Technicians	0	1	10	0	0	0	0	0	6	0	0	0	1	0	18
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	8	0	0	0	0	0	10
Craft Workers	0	0	22	0	0	0	7	2	1	0	0	0	0	0	32
Operatives	1	0	69	0	1	3	28	8	9	0	0	0	5	0	124
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	3	124	1	2	3	36	13	32	0	1	0	6	0	223
PRIOR 2021 REPORTING YEAR TOTAL	2	2	119	1	2	0	36	13	28	0	1	1	6	0	211

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27756

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF St. Louis

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4300 Duncan Avenue

CITY/TOWN
ST LOUIS

STATE
MO

ZIP CODE
63110

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431448205

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541715 - Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	18	0	2	0	0	0	3	1	0	0	0	0	25
Professionals	2	0	28	1	2	0	0	0	31	2	6	0	0	0	72
Technicians	1	0	1	0	1	0	0	0	0	0	0	0	0	0	3
Sales Workers	1	0	2	0	0	0	0	0	9	0	0	0	0	0	12
Administrative Support Workers	0	0	0	0	0	0	0	0	5	1	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	1	51	1	5	0	0	0	48	4	6	0	0	0	120
PRIOR 2021 REPORTING YEAR TOTAL	4	1	55	1	4	0	0	0	57	4	5	0	0	1	132

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27525

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Bellevue

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
300 Great Lakes Pkwy

CITY/TOWN
BELLEVUE

STATE
OH

ZIP CODE
44811

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431448205

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

493110 - General Warehousing and Storage

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	0	2	0	0	0	0	0	1	0	0	0	0	0	0	4
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	2	0	0	0	0	0	4	0	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	1	0	1	0	0	0	0	0	5	0	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
P032034

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Hazlet - Plant

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
650 State Route 36

CITY/TOWN
HAZLET

STATE
NJ

ZIP CODE
07730

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
131432060

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[325611 - Soap and Other Detergent Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	3	3	18	0	2	0	0	1	9	1	1	0	0	0	38
Professionals	0	2	16	0	2	0	0	0	13	2	4	1	0	0	40
Technicians	0	2	3	0	0	0	0	0	1	0	2	0	0	0	8
Sales Workers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Administrative Support Workers	0	6	6	0	1	0	0	0	25	1	2	0	0	0	41
Craft Workers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	15	0	48	9	1	0	0	3	2	0	0	0	0	0	78
Laborers and Helpers	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Service Workers	0	0	1	1	0	1	0	0	0	0	0	0	0	0	3
CURRENT 2022 REPORTING YEAR TOTAL	19	13	98	11	6	1	0	4	51	4	10	1	0	0	218
PRIOR 2021 REPORTING YEAR TOTAL	16	9	96	9	5	2	0	2	49	4	9	0	0	0	201

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KH74510

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF TastePoint Corona

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
790 E Hamsan Street

CITY/TOWN
CORONA

STATE
CA

ZIP CODE
92879

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
223060382

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311999 - All Other Miscellaneous Food Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	6	0	1	2	0	0	0	0	1	0	1	0	0	0	11
Professionals	1	0	1	1	0	0	0	0	0	0	1	0	0	0	4
Technicians	1	0	0	0	0	0	0	0	1	0	0	1	0	0	3
Sales Workers	0	2	0	0	0	0	0	1	1	0	0	0	0	0	4
Administrative Support Workers	2	3	0	0	0	0	0	0	1	0	0	0	0	0	6
Craft Workers	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Operatives	13	2	1	0	1	0	0	0	1	0	0	0	0	0	18
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	25	7	3	3	1	0	0	1	5	0	2	1	0	0	48
PRIOR 2021 REPORTING YEAR TOTAL	25	6	2	3	1	0	0	1	4	1	1	1	0	0	45

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27646

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF New Century - Plant

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
201 New Century Parkway

CITY/TOWN
NEW CENTURY

STATE
KS

ZIP CODE
66031

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431052363

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311999 - All Other Miscellaneous Food Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	9	0	0	0	0	0	3	0	0	0	0	0	13
Professionals	1	0	4	0	1	0	0	0	3	1	0	0	1	0	11
Technicians	0	0	4	1	0	0	0	0	1	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Craft Workers	2	0	9	2	1	0	0	0	0	0	0	0	0	0	14
Operatives	17	3	38	7	6	0	1	1	6	0	2	0	0	0	81
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	21	3	67	10	8	0	1	1	14	1	2	0	1	0	129
PRIOR 2021 REPORTING YEAR TOTAL	16	3	66	10	8	0	2	1	15	2	1	0	0	0	124

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27635

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
IFF New Century - Lab

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4 New Century Parkway

CITY/TOWN
NEW CENTURY

STATE
KS

ZIP CODE
66031

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431052363

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541715 - Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	3	0	15	1	1	0	0	0	10	0	0	0	0	0	30
Professionals	3	3	32	2	3	0	0	0	19	3	4	0	0	0	69
Technicians	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Sales Workers	2	0	13	0	1	0	0	0	16	0	0	0	0	0	32
Administrative Support Workers	0	3	8	0	0	0	0	0	27	0	1	1	0	1	41
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	6	74	3	5	0	0	0	76	3	5	1	0	1	182
PRIOR 2021 REPORTING YEAR TOTAL	5	6	78	3	3	0	0	0	74	2	5	1	1	1	179

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS
521 W 57TH ST

CITY/TOWN
MANHATTAN

STATE
NY

ZIP CODE
10019

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NG27560

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Gibson City

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
124 South Route 47

CITY/TOWN
GIBSON CITY

STATE
IL

ZIP CODE
60936

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431448205

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311224 - Soybean and Other Oilseed Processing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	17	0	0	0	0	0	3	0	0	0	0	0	20
Professionals	0	0	7	2	0	0	0	1	4	0	0	0	0	0	14
Technicians	0	1	3	0	0	0	0	0	2	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	1	5
Craft Workers	0	0	19	0	0	0	0	0	0	0	0	0	0	0	19
Operatives	5	0	67	4	0	0	0	0	3	0	0	0	0	0	79
Laborers and Helpers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Service Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
CURRENT 2022 REPORTING YEAR TOTAL	5	1	120	6	0	0	0	1	15	0	0	0	0	1	149
PRIOR 2021 REPORTING YEAR TOTAL	3	1	121	6	0	0	0	1	17	0	0	0	0	1	150

SECTION I – WORKFORCE SNAPSHOT PERIOD
12012022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided