

SAFETY: COMMIT TO ZERO



Global Environment, Health & Safety Policy

At IFF, our purpose—applying science and creativity for a better world—inspires us to push past traditional industry boundaries and commits us to be a force for a safer and more sustainable future.

Nothing is more important than the health and safety of our people. We demonstrate our commitment to maintaining a safe work environment for our employees, business partners, contractors, consultants and temporary employees or secondees, as follows:

- ✓ Committed to zero injuries and incidents for our employees and contractors
- ✓ Committed to 100% compliance with all EHS regulatory requirements and expectations, as well as with all applicable corporate policies and procedures
- ✓ Prioritizing EHS in the evaluation of our products, equipment and production processes, thereby contributing to a safer and more sustainable future for all
- ✓ Consistently evaluating our progress to achieve continuous improvement in EHS performance, while mitigating EHS risks and minimizing our impact on the environment and the communities in which we operate
- ✓ Promoting in each employee a personal responsibility to maintain and uphold these commitments

In support of this Policy we provide leadership guidance and resources, including a comprehensive EHS management system which covers all employees and contractors for activities at sites globally.

Our values of empowerment, expertise, integrity, innovation and responsibility are fundamental beliefs that guide individual behavior. Through our cultural principles focused on ownership, agility and collaboration, we bring our purpose to life and inspire action to meet our performance expectations.

Erik Fyrwald
Chief Executive Officer

